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#### **Objectives**

At the end of this session, participants will be able to

- Discuss two principles of medication administration delegation to unlicensed school personnel
- Discuss two school nursing responsibilities related to medication administration in Connecticut public schools
- Locate the Regulations that pertain to medication administration in Connecticut Public Schools (i.e. Administration of Medication by School Personnel and Administration of Medication During Before- and After-School Programs and School Readiness Programs)



#### **Key Terms**

- Unlicensed Assistive Personnel (UAP)
- Accountability
- Responsibility
- Delegation/Supervision
- Nursing Judgment





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#### **UAP**

An unlicensed individual who is trained to function in an assistive role to the licensed registered nurse in the provision of patient/client care activities as delegated by the nurse. The term includes but is not limited to health aides, clerks, or assistants (American Nurses' Association (ANA), 1992)



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# **Accountability**

Being **answerable** for actions or <u>inactions</u> of self or others in the context of delegation





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# Responsibility

Assuming the obligation of performing the task

Or

The actual "doing" of the task





#### **Supervision**

Provision of guidance by a qualified nurse for the accomplishment of a nursing task or activity and periodic inspection of the actual act of accomplishing the task or activity. Total nursing care of an individual remains the responsibility and accountability of the nurse (NCBSN, 1987)

- · Supervision of UAPs shall include:
  - · guidelines for each nursing task
  - periodic evaluation of implementation and evaluation of outcomes



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#### **Delegation/Supervision**

- No task can be delegated without the consent of the delegating nurse (RN/LPN)
- Nurse must determine the task can be properly and safely performed by the person to whom it is delegated and the delegation is consistent with the client's safety and welfare
- Institutional policy does not abdicate the nurse's responsibility to ensure the appropriate delegation of the appropriate act to the appropriate unlicensed personnel at the appropriate time and circumstances
- Legislative considerations



#### **Training**

- What constitutes appropriate training and supervision remains the responsibility of the RN responsible for the overall plan of care for the client
- How does the nurse assess the competency of the person that the task has been delegated?
- Competence- the application of knowledge and the interpersonal, decision making, and psychomotor skills expected for the practice role, within the context of public health, safety and welfare" (NCBSN, 1997)
- Documentation



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#### **Nursing Judgement**

- The intellectual process that the nurse exercises in forming an opinion and reaching a clinical decision based upon analysis of the evidence of the data (ANA, 1992)
- Determine the implications for the student, family and school community





#### **Evaluate the Entire Process**

- Evaluate the student
- Evaluate the performance of the task
- Obtain and provide feedback
- · Revise plan as indicated





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# **Know Your Organization**

- What policies and procedures are in place in your district?
- Who controls the delegation/supervision decisions?





### **Self/Needs Assessment**

- By knowing yourself you will deliver safer, more effective school health services
- Professional Development needs:
  - Clinical
  - Theoretical
  - Policy
  - Procedure



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Administration of Medication
by
School Personnel
and
Administration of Medication
During Before- and After- School
Programs and School Readiness
Programs



#### **Sections**

Sec. 10-212a-1. Definitions
Sec. 10-212a-2. Administration of medications
Sec. 10-212a-3. Training of school personnel
Sec. 10-212a-4. Self administration of medications
Sec. 10-212a-5. Handling, storage and disposal of medications
Sec. 10-212a-6. Documentation and record keeping



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#### **Sections**

Sec. 10-212a-7. Supervision
Sec. 10-212a-8. Administration of medications by coaches and licensed athletic trainers during intramural and interscholastic events
Sec. 10-212a-9. Administration of medications by paraprofessionals pursuant to Section 10-212a(d) of the Connecticut General Statutes
Sec. 10-212a-10. Administration of medication in school readiness programs and before-and after-school programs



#### **Related Laws Not in Regulations**

#### **Connecticut General Statutes**

- Sec. 10-212a (f)(1)(A) Seizure
- Sec. 10-212c Life-threatening food allergies and glycogen storage disease: Guidelines; district plans
- Sec. 10-212h Self-application of sunscreen by students
- Sec. 10-212g Training program re emergency first aid to students who experience allergic reactions
- Sec. 10-209 Records not to be public. Provision of reports to schools
- Sec. 10-220h Transfer of student records
- · Sec. 10-207 Duties of medical advisors
- Sec. 10-203b Health Services Program Information Survey

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# Recommendation of psychotropic drugs by school personnel

Sec. 10-212b

"Each local and regional board of education shall adopt and implement policies prohibiting any school personnel from recommending the use of psychotropic drugs for any child..."



# What's New in Medication Administration Laws?

Administration of Opioid Antagonist

CGS Section 10-212a(g)

Administration of Glucagon via Nasal Spray

• CGS Section 10-212a(e)





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#### References

#### **Medication Administration Regulations**

 https://portal.ct.gov/-/media/SDE/School-Nursing/Publications/Medication\_Administration\_Regulations. pdf

Connecticut State Department of Education, School Nursing Website:

(https://portal.ct.gov/SDE/School-Nursing/School-Nursing/Regulations)

- Annual Epinephrine Administration Training Program for Connecticut's Unlicensed School Personnel
- Naloxone Training Program

#### Sample Medication Administration Authorization Form

 https://portal.ct.gov/-/media/SDE/School-Nursing/Forms/Medication\_Form.pdf

